

ACTUAL	BUDGET	BUDGET
FOR 12 MONTHS	FOR 12 MONTHS	FOR 12 MONTHS
TO 31/8/24	TO 31/8/25	TO 31/8/26
525,836	628,020	643,476
404,291	547,140	520,980
182,574	254,400	230,220
154,007	152,160	146,160
128,780	118,920	144,440
194,248	133,200	199,800
25,322	36,000	36,000
5,040	10,200	10,200
13,389,483	14,555,423	14,990,887
1,290,745	1,353,360	1,410,960
731,136	759,360	802,252
120,227	167,400	209,400
330,516	421,596	378,756
982,663	997,200	913,200
236,590	238,200	286,200
44,273	45,000	49,020
584,007	657,840	657,840
37,989	97,020	78,000
157,896	266,480	226,280
515,602	660,000	590,632
308,706	223,800	308,700
-130,000	72,000	72,000
94,111	110,400	116,400
179,779	66,000	186,000
188,679	70,000	70,000
263,795	165,000	228,600
187,789	195,600	195,600
318,986	306,720	327,900
780,000	780,000	780,000
	0	0
22,233,069	24,088,439	24,809,903

**UNIVERSITY AND COLLEGE UNION -  
BUDGET SEPTEMBER 24 - AUGUST 25**

**NOTES**

	Actual FOR 12 MONTHS TO 31/8/24	BUDGET FOR 12 MONTHS TO 31/8/25	BUDGET FOR 12 MONTHS TO 31/8/26
<b>1</b> Professional fees - covering:			
- Accountancy fees	23,696	36,000	36,000
- Union Legal Defence	46,481	50,040	50,040
- Professional fees	513,829	571,800	571,800
<b>2</b> Expenses of National Executive Committee and sub-committees - covering:			
- NEC	39,826	76,200	48,000
- Strategy and Finance (SFC)	3,275	5,400	5,400
- TUC	38,572	36,000	42,000
- ROC Committee	1,008	4,800	4,800
- HE Committee	7,571	24,000	12,000
- FE Committee	8,487	15,000	15,000
- Education Committee	84	5,400	5,400
- International	21,258	24,000	24,000
- Women members	143	3,800	3,800
- Retired members	4,329	3,800	3,800
- Equality Committee	1,585	3,800	3,800
- LGBT members	482	3,800	3,800
- Disabled members	1,658	3,800	3,800
- Migrant members	0	3,800	3,800
- Black members	1,047	3,800	3,800
- Congress Business Committee (CBC)	2,180	2,400	2,400
- Legal Support Review Panel	0	3,600	3,600
- UCU representation on external committees	14,659	24,000	18,000
<b>3</b> International affiliations - covering:			
- European Trade Union Committee for Education	34,951	37,200	37,200
- Education International	142,893	147,000	147,000
- Education International Europe Region	9,945	11,400	11,400
<b>4</b> Other affiliations - covering:			
- Trades Union Congress	298,028	283,800	304,200
- Irish Congress of Trade Unions	14,229	14,220	15,000
- Labour Research Dept	3,409	3,300	3,300
- Other affiliations	3,320	5,400	5,400
<b>5 CAPITAL</b>			
Net book value as at 1/9/2025	12,647,734	12,271,566	12,140,686
<b>Add additions to 31/08/2026</b>			
Property	0	0	0
Fixtures, fittings, plant and machinery	19,017	150,000	200,000
Office furniture and equipment	200,770	325,000	325,000
Motor Vehicles	0	0	0
	<u>219,787</u>	<u>475,000</u>	<u>525,000</u>
<b>Disposals to 31/08/2026</b>			
Property	0	0	0
Office fixture & fittings	0	0	0
Office furniture and equipment	0	0	0
	<u>0</u>	<u>0</u>	<u>0</u>
<b>Depreciation charged to Accumulated fund:</b>			
Property	347,034	348,780	348,780
Fixtures, fittings, plant and machinery	12,261	18,420	18,420
Office furniture and equipment	236,660	238,680	286,680
Motor Vehicles	0	0	0
	<u>595,955</u>	<u>605,880</u>	<u>653,880</u>
<b>Depreciation to 31/08/2026 on disposals:</b>			
Property	0	0	0
Office fixture & fittings	0	0	0
Office furniture and equipment	0	0	0
	<u>0</u>	<u>0</u>	<u>0</u>
Net book value at 31/08/2026	<u>12,271,566</u>	<u>12,140,686</u>	<u>12,011,806</u>

**UNIVERSITY AND COLLEGE UNION -**  
**BUDGET SEPTEMBER 25 - AUGUST 26**

**UCU/2169**

LINE REF.		ACTUAL FOR 12 MONTHS TO 31/8/24	BUDGET FOR 12 MONTHS TO 31/8/25	BUDGET FOR 12 MONTHS TO 31/8/26
	<b><u>POLITICAL FUND BUDGET TO 31/8/2026</u></b>			
	<u>Income</u>			
1	Subscriptions	145,550.49	125,760	145,550
2	Interest Received			
3	<b>Total Income</b>	<b>145,550.49</b>	<b>125,760</b>	<b>145,550</b>
	<u>Expenditure</u>			
4	Party Conferences	20,937.42	18,000	18,000
5	Political Lobbying	786.42	2,400	2,400
6	Parliamentary monitoring	17,004.77	18,000	18,000
7	Welsh, Scottish and Northern Ireland Assemblies	0.00	4,800	4,800
8	Audit	0.00	0	0
9	Publicity Advertising	0.00	600	600
10	Anti Fascism / anti racism	0.00	240	240
11	Donations	14,400.00	12,000	15,000
12	Ballot	0.00	0	0
13	Affiliations	22,331.75	12,000	12,000
14	Affiliation to National Pensioners' Convention	2,483.00	3,000	3,000
15	T.U.C. Affiliation (bal to revenue)	62,000.00	54,000	70,000
16	Other Political costs (incl publications purchased)	0.00	600	600
17	<b>Total Expenditure</b>	<b>139,943.36</b>	<b>125,640</b>	<b>144,640</b>
18	<b>Surplus</b>	<b>5,607.13</b>	<b>120</b>	<b>910</b>

# UNIVERSITY AND COLLEGE UNION - BUDGET 2025/26 - SUBSCRIPTION RATES

Subscription rates from 1 September 2024 – Current Rates Table A			
	Annual earnings band	Monthly national subscription including political fund	Monthly national subscription excluding political fund
Full members F0	£60,000 & above	£30.48	£30.17
F1	£40,000-£59,999	£26.32	£26.05
F2	£30,000-39,999	£22.60	£22.36
F3	£22,000-29,999	£17.50	£17.32
F4	£15,000-21,999	£10.48	£10.38
F5	£5,000-14,999	£4.54	£4.50
F6	Below £5,000	£1.00	£0.99
Retired/attached members		£3.08	£3.03

Proposed subscription rates from 1 September 2025 Table B			
	Annual earnings band	Monthly national subscription including political fund	Monthly national subscription excluding political fund
Full members F0	£60,000 & above	£31.54	£31.22 ( +3.5%)
F1	£40,000-£59,999	£27.10	£26.83 (+3.0%)
F2	£30,000-39,999	£23.05	£22.80 (+2.0%)
F3	£22,000-29,999	£16.88	£16.71 (-3.5%)
F4	£15,000-21,999	£10.48	£10.38 (0.0%)
F5	£5,000-14,999	£4.54	£4.50 (0.0%)
F6	Below £5,000	£1.00	£0.99 (0.0%)
Retired/attached members		£3.17	£3.13 (3.0%)