

## University and College Union

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<b>To</b>	UCU branch treasurers, branch secretaries and membership secretaries
<b>Topic</b>	<b>Subscription rates 2025/26</b>
<b>Action</b>	To note and inform Dawn Fielding, <b>using the link provided</b> , of any local subscription rates for the next session as soon as possible and <b>no later than 11 July</b> . For branches to which it applies, also notify your payroll department of the new rates to apply for the salary deductions made from September 2025.
<b>Contact</b>	<b>Dawn Fielding, Head of Membership, <a href="mailto:dfielding@ucu.org.uk">dfielding@ucu.org.uk</a></b>

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Dear Colleague

### **Notification of national subscription rates effective as from 1 September 2025**

#### **National subscriptions**

Arising from the decisions of UCU's National Congress and the National Executive Committee, the subscription rates for 2025/26 have now been agreed. A table showing the new rates taking effect on 1 September 2025 is attached. With the aim of balancing the pressures of the current industrial and financial climate together with the greatest utilisation of UCU resources necessary to support the membership at this time, we have made as small an increase as possible to subscriptions. Congress has agreed a further progressive movement in subscription rates with an overall increase of 2.0% spread across the top three bands (F0 – F2) covering those on incomes of £30,000 or more, weighted towards higher earners. This has enabled us to freeze or reduce the rates for all other full members i.e. those earning £29,999 or less.

It is important to note that the levels of subscriptions are related to the income bands and that members must notify us if they move into a higher band. Services and benefits, including legal services, can only be provided to those paying the correct subscription.

**All members should be reminded to update their subscription level online using [My UCU](#).**

The rates for joint members are given, as are those applying to retired and attached members.

## **Local subscriptions**

Branches wishing to charge a local subscription from 1 September 2025 are asked to [complete the form here](#) setting out your local rates in respect of full, retired and attached members, **no later than 11 July 2025**.

**Please note local subscriptions can only be amended once a year and with effect from 1 September. If you miss the deadline of 11 July 2025, your local rates will not be amended until September 2026.**

A reminder here that branches wishing to levy a local subscription must have a Unity Trust Bank account and this can be arranged via the Finance Department at Carlow Street.

## **Check off payers**

**Important note:** this paragraph applies only to branches who inform their payroll departments directly. Where the Branch have submitted a written request, HQ will inform the payroll department on behalf of the Branch.

Please advise your local personnel/payroll department of the new national and local rates which will affect the subscription deduction from the September 2025 salaries. It is the responsibility of the branch to ensure that the new subscription rates are correctly notified to their branch members and institution before the deduction at the new rate becomes payable in September 2025. It is equally important for branches to ensure that members paying their subscription by salary deduction are paying at the right level, dependent on annual income.

## **Direct debit payers**

HQ will send, to all members paying by direct debit, notification of their individual deduction at the new rates in advance of the payment falling due on 30 September 2025.

**As indicated above, please notify us of any local subscriptions applying from 1 September 2025 by [completing the form here](#), no later than 11 July 2025.**

Yours sincerely

**Dawn Fielding**

**Head of Membership**

**Enclosures:** National subscription rates for 2025/26

## UCU SUBSCRIPTION RATES 2025/26

The tables below set out the national subscription rates which will apply to UCU members from 1 September 2025.

### TABLE 1 – FULL MEMBERS

The rates in brackets exclude the political fund element (1% of the national subscription).

<b>FULL MEMBERS – NATIONAL MONTHLY SUBSCRIPTION RATES</b>		
<b>EFFECTIVE 1 SEPTEMBER 2025 TO 31 AUGUST 2026</b>		
<b>ANNUAL EARNINGS</b>	<b>STANDARD RATES</b>	<b>JOINT MEMBERSHIP RATES, APPLICABLE TO JOINT <b>BOS, CSP, MU,</b> <b>RCM, RCN, SCP &amp; SOR</b> MEMBERS</b>
£60,000 & above (F0)	<b>£31.54 (£31.22)</b>	<b>£23.65 (£23.41)</b>
£40,000 - £59,999 (F1)	<b>£27.10 (£26.83)</b>	<b>£20.32 (£20.12)</b>
£30,000 - £39,999 (F2)	<b>£23.05 (£22.80)</b>	<b>£17.28 (£17.10)</b>
£22,000 - £29,999 (F3)	<b>£16.88 (£16.71)</b>	<b>£12.66 (£12.53)</b>
£15,000 - £21,999 (F4)	<b>£10.48 (£10.38)</b>	<b>£7.86 (£7.78)</b>
£5,000 - £14,999 (F5)	<b>£4.54 (£4.50)</b>	<b>£3.40 (£3.37)</b>
Below £5,000 (F6)	<b>£1.00 (£0.99)</b>	<b>£0.75 (£0.74)</b>

**Note about joint membership schemes.** A number of special arrangements will continue to apply in respect of some joint membership schemes, as follows:

**RCOT** joint members – the arrangements whereby the UCU subscription is remitted in respect of joint members by UNISON will continue for existing and new joint members.

**NUJ** – the arrangement which applied whereby NUJ remits UCU the national subscription will continue in respect of former NUJ/former AUT members only. This arrangement was closed to new NUJ/UCU members on 1 June 2006. New NUJ/UCU members pay subscription to UCU in full and NUJ will give a discount.

**SOR** – the arrangement which applied whereby SOR remits UCU the national subscription will continue in respect of former SOR/former NATFHE members only. This arrangement was closed to new SOR/UCU members on 1 June 2006.

**TABLE 2 – RATES FOR RETIRED MEMBERS**

The rates in brackets exclude the political fund element (1% of the national subscription)

<b>RETIRED MEMBERSHIP</b>	
	<b>National monthly subscription rates 2025/26</b>
<b>Retired members</b>	<b>£3.17 (£3.13) per month</b>

**TABLE 3 – RATES FOR ATTACHED MEMBERS**

The rates in brackets exclude the political fund element (1% of the national subscription)

<b>ATTACHED MEMBERSHIP</b>	
	<b>National monthly subscription rates 2025/26</b>
<b>Paying attached members</b>	<b>£3.17 (£3.13) per month</b>
<b>Attached unemployed seeking employment (for one year from date of becoming an attached member)</b>	<b>Nil</b>