

University and College Union

Carlow Street, London NW1 7LH, Tel. 020 7756 2500, www.ucu.org.uk

To	Branch and local association secretaries
Topic	UCU NEC casual vacancies - HE North East; HE UK-elected: call for nominations
Action	Bring to the attention of members
Summary	Two casual vacancies exist on the National Executive Committee (HE North East; HE UK-elected) and nominations are now called for. Nominations must be received by 17:00 on Thursday 10 July 2025
Contact	Catherine Wilkinson, Head of democratic services, cwilkinson@ucu.org.uk ; Anna Costi, Democratic Services Officer, acosti@ucu.org.uk

Dear Colleague

UCU NEC CASUAL VACANCIES (HE NORTH EAST; HE UK-ELECTED): CALL FOR NOMINATIONS

1. Casual vacancies: Geographically-elected NEC member, HE North East; UK-Elected NEC member, HE

Andrew Feeney (Northumbria University) was elected to Honorary Treasurer in March 2025 and took up office at the close of UCU's annual Congress in May 2025, having served only one year of a two-year term as a geographically elected NEC member for HE North East.

Ann Gow (University of Glasgow) was elected to Honorary Secretary of UCU Scotland in March 2025 and took up office at the close of UCU's annual Congress in May 2025, having served only one year of a two-term as a UK-elected NEC member for HE.

In accordance with rules 21.5 and 21.8, by-elections must now be held.

2. Term of office

The term of office for these casual vacancies will be from the declaration of the election result until the end of UCU's annual Congress in 2026.

3. Nominations

The nomination forms and related information for these vacancies, including a role outline for NEC members, are available at www.ucu.org.uk/National-executive-

[committee-casual-vacancies](#). Any member having difficulty accessing these forms online should contact Anna Costi, acosti@ucu.org.uk.

The deadline for receipt of nominations to this vacancy is **17:00 Thursday 10 July 2025**, including the receipt of all support for nominations, and receipt of election addresses. Nominations, made on the appropriate form, should be sent electronically (as signed, scanned pages) to Democratic Services, demservices@ucu.org.uk. Receipt of all nominations will be acknowledged. Nominations can also be submitted in hard copy and should be formally addressed to the President and marked for the attention of Anna Costi, Democratic Services Officer, UCU, Carlow Street, London NW1 7LH.

- All candidates who submit their completed nomination not less than ten working days before the closing date for nominations shall be informed, not less than five working days before the closing date for nominations, whether there is any defect in their nomination, including any discrepancy in the membership standing of persons providing supporting signatures.
- The date on which this notice will be regarded as having been issued is 13 June 2025. Any person not in membership of the union on 13 June 2025 is not eligible for nomination to this position.
- **The deadline for the submission of election addresses is the same as for the receipt of the nomination, 17:00 on 10 July 2025.** The ballot period for any ballot required will be 18 August - 18 September 2025.
- For this election, the independent scrutineer appointed by the University and College Union for the purposes described in Section 49 of the Trade Union and Labour Relations (Consolidation) Act 1992 (as amended) is Civica Election Services (formerly known as Electoral Reform Services), 33 Clarendon Road, London N8 0NW.

Support for nominations

Nominations must be supported by the following information (as set out in the union's rules and on the nomination form):

- a. the signed consent of the candidate
- b. a statement confirming the position to which the candidate wishes to stand; their sector; their gender;
- c. either (i) the identifiable signatures of ten members of the union who are entitled to vote in any ballot held to fill that position, not more than five of whom may be from the same branch/local association; or (ii) a statement signed by the Presiding Officer or Honorary Secretary of a branch/local association that the nomination has been adopted by a resolution at a quorate general meeting of the branch/local association;
- d. a statement confirming that, at the time of nomination, the candidate is in qualifying employment under rule 3.1.1, or has been in qualifying employment within the preceding 6 months, unless a pattern of casualised work in the post-16 education sector can be proven within the preceding 24 months, and shall provide proof of such qualifying employment, normally in the form of a payslip

dated within the preceding 6 months, or as otherwise determined by the returning officer. The geographical and sectoral criteria should be reflected in the proof of qualifying employment.

Branches are asked to publicise these vacancies as widely as possible.

Yours sincerely

Maria Chondrogianni

President and returning officer