

# ***VOTE TODAY***



***Vote for a fully funded pay rise.  
1.4% is a pay cut.***

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# ***STOP THE CUTS***

***Vote for a fully funded sector.  
Stand up for pay and jobs.***

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# ***VOTE NOW***

***Your vote matters.  
Vote by 15/8/25.***

**UCU**  
University and College Union



# ***VOTE NOW TO HAVE YOUR SAY***

UCU's Higher Education Committee recommends that you vote to **REJECT the final offer**, and vote to **YES to participating in industrial action**.

This consultative **ballot closes at 5pm on 15 August 2025**. **We need every UCU single member to cast their vote**. We are fighting for ourselves and future generations of higher education staff.

To find out more about the offer, use the QR code to read:

- UCEA's final offer
- Negotiators' report
- FAQs on the offer and the consultative ballot



<https://www.ucu.org.uk/HEconsultation2025>

