

**FIXED-TERM  
STAFF GET A  
REDUNDANCY  
NOTICE THE  
MINUTE THEY  
START**

# STOP THE CUTS

- Thousands of casualised colleagues vanish in hidden redundancies every year.
- Hidden redundancies bleed institutional memory – and cost us all.
- Job insecurity undermines teaching quality, staff-student relationships, research continuity and morale.

**#HiddenRedundancies**



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