

**EVERY
FIXED-TERM
CONTRACT END
= AN INVISIBLE
LAYOFF**

STOP THE CUTS

- In some UK universities the majority of teaching is delivered by hourly-paid or fixed-term staff – precious expertise on borrowed time.
- In 2022/23 there were 71350 academic staff on fixed-term contracts in the UK – contracts ending are normalised redundancies.
- Precarity isn't a phase - it's systemic attrition masked as normal turnover.

#HiddenRedundancies



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