

**IF YOU CAN'T  
SEE US WHEN  
YOU CAN'T  
WE ARE HERE  
FIGHT FOR  
US TO STAY**

# STOP THE CUTS

- Thousand of casualised colleagues vanish in 'hidden redundancies' every year.
- Hidden redundancies bleed institutional memory—and cost us all.
- Job insecurity undermines teaching quality, staff-student relationships, research continuity and morale.

**#HiddenRedundancies**



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