

'FREEDOM FROM' and 'FREEDOM TO': A devolved social partnership model of governance

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Context



- Debates about self-regulation in the FE sector
- Machinery of Government agenda
- DCSF/DIUS split and problematical position of the governance of FE Local Authorities taking control of
- Local Authorities taking control of 14-19 and London's city region agenda
- The 'New Localism' and more democratic view about public service reform (Lawson 2005)

Argument



Conditions exist for the FE Sector to shift from a 'marketised model' based on 'freedom from' to a 'devolved social partnership model' based on 'freedom to'.

'Freedom from' and 'freedom to'



From Lawrence Pratchett on local autonomy and democracy (2004)

- 'Freedom from' = top-down view; autonomy as 'primarily about freedom from higher authorities'
- 'Freedom to' = focussed on powers to act collectively to improve outcomes locally and regionally

Self regulation as 'freedom from'



- Greatly simplified regulatory landscape
- Reduced and eventually minimal bureaucracy
- Lighter touch and proportionate monitoring and inspection
- More strategic, rather than operational, roles for the Department and the LSC
- Freedoms from the planning infrastructure for the most effective providers
- Rationalisation of the qualifications system and streamlining administration for all qualifications

Self regulation and 'freedom to'



Some aspects of the 'freedom to' agenda are to be found in the self-regulation agenda, for example, the Sector:

- assumes direct accountability for performance;
- should 'own', communicate and effect change more innovatively and creatively;
- Improvement is based on building institutional capacity: partnership networks, peer support, sharing good practice.

Devolved social partnership & the triple shift



Realising 'freedom to' means developing a devolved social partnership model

This involves a 'triple shift' to rebalance national, regional and local governance within a framework of democratic innovation and reform

- 1. New concepts of national policy
- 2. New forms of collective action within 'local ecologies'
- 3. Stronger and more integrated city regions

A new approach to national policy



Central government provides the 'direction of travel' of policy; a framework for equity and a for for collaboration at regional and local levels (e.g.

- funding stability and proper three-year plans
- movement from policy levers to policy frameworks (Steer et al. 2007)
- participative regulatory systems such as credit and qualifications systems, license to practice and local area agreements
- more devolved accountability (lateral and downward as well as upward)
- broader and more bottom-up and collectively developed targets

More ecological local



The concept of a 'local ecology' (Spours et al. 2007) recognising that the actions of one provider affects the health of another

Local ecologies are 'scalings' of activities that do not adhere to administrative boundaries (e.g. they may be both bigger and smaller than Local Authority areas)

How is a local ecology managed?

- Role of regional strategic bodies and colleges in relation to subregional (mezo) ecologies
- Local authorities and the encouragement of community 'micro' ecologies
- Providing economic and decision-making powers to ecologybased partnerships

Stronger integrated regions



- Stronger and more strategic regional bodies with greater powers to plan and integrate horizontally across a city region
- Some providers (e.g. FE colleges) will embrace several ecologies from local, sub-regional and regional
- London may well be a test-bed because of its strengthening city/regional identity and the role of the Mayor and the London Skills and Employment Board

Implications for improvement in the Sector



'FREEDOM FROM'	'FREEDOM TO'	
Focus		
Autonomous institutions; self assessment and peer review.	Area-based, recognising the interdependence of local ecologies	
Drivers		
Fewer but more focussed standards, targets and key performance indicators; public service reform model	More scope for local areas to develop longer-term improvement strategies that support 'communities of practice'	
Conditions		
 National standards effective at removing worst provision; but danger of stifling innovation? 	Recognition that diversity of provision and approaches is a healthy basis for innovation	

Implications for improvement (cont.)



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'FREEDOM FROM'	'FREEDOM TO'
Accountability	
 Clearer, streamlined (yet stronger?) top-down accountability between providers, Sector and government; limited area accountability 	Mutual accountability relationships based on devolved social partnership model; greater focus on accountability within areas
Structures	
Rationalised system: regulatory functions transferred from without to within the Sector; emerging importance of regions	Rebalancing of national, regional, sub-regional and local relationships; decision-making much closer to providers

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