

**STOP THE CUTS:
DEFEND
FURTHER EDUCATION**

NO COMPULSORY REDUNDANCIES

Management at Askham Bryan College
want to slash staff jobs
to make cuts of £500,000

UCU SAYS, THINK AGAIN

Listen to staff – we are the college – let us do our jobs

**OPPOSE COMPULSORY REDUNDANCIES
JOIN THE CAMPAIGN – JOIN UCU**

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Management at Askham Bryan College want to slash staff jobs to make cuts of £500,000

UCU SAYS, THEY'VE GOT IT WRONG

- ▶ The principal is trying to cut staffing across the college – why should staff carry the can for previous poor management of college finances?
- ▶ The principal wants to make compulsory redundancies and UCU believes they have failed to follow the law, which requires them to minimise redundancies and look to find alternative employment for affected staff.
- ▶ The college has failed in its duty to carry out impact assessments of planned cuts, in compliance with equality legislation.
- ▶ The college plans to remove remission from teaching hours and increase student contact time to 24 hours. If they are allowed to go ahead, there will be less time for researching and managing courses and teachers will have to work even harder meaning less time with individual students.

WE SAY, THINK AGAIN

- ▶ UCU opposes any compulsory redundancies. The cuts will affect everyone and will damage the provision of quality education at our college.
- ▶ We call on managers to consult properly with UCU and follow the law by minimising the effects of any redundancies.
- ▶ We say staff at Askham Bryan College work hard to provide a quality education for students of all ages and abilities. Don't make their jobs even harder.

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