

# UNISON Industrial Action

## 16 & 17 July 2008

### Advice from UCU

UNISON members in local government have voted to take strike action on Wednesday 16 and Thursday 17 July 2008. This note gives advice to UCU members on how best to respond to industrial action by members of UNISON.

## Background

**UNISON members have voted to take industrial action - strike action to take place on Wednesday 16 and Thursday 17 July 2008. Their members working for local authorities will therefore be on strike and there will certainly be pickets outside premises on these days.**

UCU supports the campaign by UNISON on pay. UNISON members rejected a pay offer of 2.45% for most staff and an extra £100 a year for the lowest paid because:

- this offer is way below inflation
- it is a pay cut.

Many UCU members are covered by the pay offer negotiated by UNISON and other Local government unions but UCU has not yet balloted them to take industrial action alongside their colleagues. This advice is about the 'do's and don'ts' on the strike days.

- It is unlikely UCU members will be asked to undertake any duties normally carried out by UNISON

members but they should be reminded not to do so if asked.

- UCU branches and individual members are not being asked to take industrial action in support of UNISON. Members may wish to show support for UNISON members, but individuals or members are not being advised to absent themselves from work if they have any contractual duties at their workplace when UNISON members are on strike.
- UCU branches and members may wish to make contact with their colleagues in UNISON and see what they can do to support them, where this does not involve joining in industrial action.

**UCU supports the campaign by UNISON over pay.  
For more advice and assistance please contact your regional office.**