



Jocelyn Prudence
Chief Executive UCEA
Woburn House
20 Tavistock Square
London
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Dear Jocelyn

Draft Pay Agreement 200910: UCEA full and final offer

Further to my email last, I write to confirm that on 9 October 2009 the UCU Higher Education Committee (HEC) met to discuss the outcome of our extensive consultation exercise with regard to the employers' side full and final offer.

The decision of the HEC was that UCEA's full and final offer should be rejected. Given that three of the nationally recognised trade unions have now rejected the offer, I would urge UCEA to review its mandate and to engage in further negotiations with the recognised unions to resolve the current differences between our sides.

I look forward to your response.

Yours sincerely,

Michael MacNeil
National head of higher education

cc. Prof Keith Burnet – Chair, UCEA
Sally Hunt – UCU General Secretary
UCU National negotiating team
David Belsey, EIS
Rehana Azam, GMB
Jon Richards, UNISON
Mike Robinson, UNITE