

Comparison of expected future benefit proposals for USS

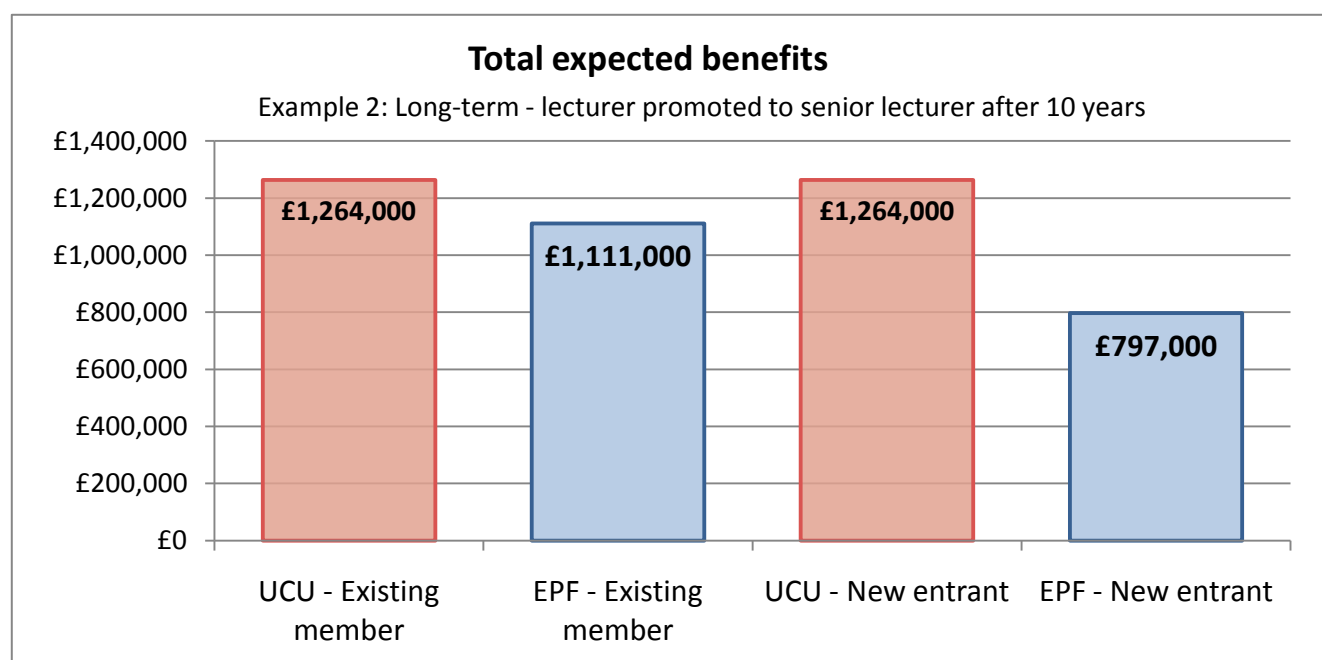
Example 2: Long-term - lecturer promoted to senior lecturer after 10 years

Personal information:

Current age	30
Current position	Senior lecturer
Current spine point	37
Expected pension age	65
Period to promotion to senior lecturer (years)	10
Period to leaving the scheme (years)	na
Career break	
- from age	na
- length (years)	na
Part-time employment	
- from age	na
- length (years)	na
- proportion	na

Expected future accruals:

	At retirement Pension pa	Lump sum	Total expected benefits
For existing members under age 55			
- UCU proposals	£39,500	£118,500	£1,250,000
- EPF proposals	£37,800	£113,400	£1,100,000
Reduction	£1,700	£5,100	£150,000
For new entrants			
- UCU proposals	£39,500	£118,574	£1,250,000
- EPF proposals (CARE with 1/80 accrual rate)	£27,100	£81,300	£789,000
Reduction	£12,400	£37,274	£461,000



Notes:

- 1 Future benefits are expressed in real terms (discounted by expected increases in the CPI)
- 2 Expected pension age is the age at which the member expects to take the pension
- 3 EPF pensions will increase in line with the CPI, UCU pensions in line with the RPI
- 4 The figures for the EPF proposals apply the current early retirement factors to pensions accrued from 2019 onwards for which the NPA is greater than 65

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