

# Support your UCU reps

■ Time off  
for trade  
union reps:  
it's time  
dedicated  
to YOU.

**Time for trade union duties is NOT time off.** It's time spent on listening to your problems and issues, dealing with your grievances, accompanying you to meetings with managers, preparing your case, reading up on policies and best practices, negotiating with employers, communicating with members, telling management what you think, attending training etc, etc, etc...

- You expect the best support from your reps and your reps need adequate time off from their other duties to help you.
- UCU is campaigning to ensure that reps get more time off and better facilities.
- But we can't do it without your help.
- If you want a strong UCU, get behind your reps.

“There are positive benefits for employers, for employees and for union members in encouraging the efficient performance of union representatives’ work...In order to perform effectively union representatives need reasonable paid time off from their job”.

*ACAS Code of Practice on Time off for Trade Union Duties*

## **WHAT YOU CAN DO:**

- Put up a poster saying ‘I support my UCU reps’
- Sign our petition to management calling for more time off for your reps

**Not a member? Join the union  
that's defending education.**

Join UCU now: [www.ucu.org.uk/join](http://www.ucu.org.uk/join)

**UCU**  
University and College Union