

# TUS NEWSLETTER

24<sup>th</sup> June 2011

## MRC's terms for Redundancy/Severance Compensation

### Issue 2

24/06/2011

We advised in February (*TUS Newsletter 23<sup>rd</sup> Feb*) that we would keep staff updated on the progress of formal consultation between MRC and National Trade Union Side (NTUS). We are now able to confirm that the formal period of consultation has been concluded.

Previously we informed you that formal negotiations had started between MRC Management and the NTUS because in December 2010 the MRC received a communication from the Department for Business, Innovation & Skills (BIS) advising that they expected the MRC to align its Compensation Scheme with the new Civil Service Compensation Scheme.

The MRC Compensation Scheme is contractual so these formal negotiations have taken place over the last 90 days as part of the collective agreements between the MRC and NTUS because the proposed changes directly affect your redundancy and severance scheme.

MRC and TUS at our last meeting on 13 June agreed that the next step is for these proposals to be made available to staff. This process will begin shortly.

**Corporate Human Resources and National Trade Union Side**

