## Hidden in plain sight - the inquiry final report

'Hidden in plain sight' is the final report of the Equality and Human Rights Commission’s Inquiry into disability-related harassment. The report uncovers that harassment is a commonplace experience for disabled people, but a culture of disbelief and systemic institutional failures are preventing it from being tackled effectively. As well as reporting on the extent of harassment the report also includes case studies and makes recommendations to public authorities to help them deal with the problems uncovered.

The EHRC have produced a briefing for schools and colleges which is attached. It sets out the key issues for schools and colleges.

### Key areas for improvement for schools and colleges

* Promote positive attitudes to disabled people
* Better integration of pupils who are disabled or have special educational needs
* Increase reporting of harassment and bullying
* Recognise that bullying may be motivated by hostility or prejudice against disabled people
* Intervene effectively to prevent escalation of bullying
* Better support for disabled pupils
* Reduce harassment of disabled people by pupils outside school, particularly on public transport
* Improve joint working with other agencies

UCU will be raising the report with the Higher Education Equality Challenge Unit and the Association of Colleges particularly how they will support staff in delivering the recommendations.

UCU responded to the Inquiry and raised our concern that the Inquiry would not look at disability related harassment of staff in the workplace.

Further information about the Inquiry can be found on the Equality and Human Rights Commission website: [www.equalityhumanrights.gov.uk](http://www.equalityhumanrights.gov.uk)