Why we should celebrate International Women's Day

INTRODUCTION BY SALLY HUNT, **UCU GENERAL SECRETARY**

International Women's Day is a powerful symbol of the fight for equality. It is rooted in the struggle for rights in the workplace and the demand from women for a better deal.

In the twenty first century, while this magnificent wall chart shows how far women have come in one hundred years we have to reflect on how far there is to go. There remain many places where the lack of political and economic rights mean women continue to be second class citizens while even here in the UK to be female in the twenty first century means you are likely to be paid less and have a higher chance of facing discrimination.

International Women's Day reminds us both to celebrate our journey so far and redouble our efforts to achieve equality and justice for all in the next century of struggle.

If you have any comments or suggestions please go to www.ucu.org.uk

What is International Women's Day?

Marked March 8 every year

Celebrates women's achievements in all spheres First observed in 1910

It is an official holiday in over 20 countries

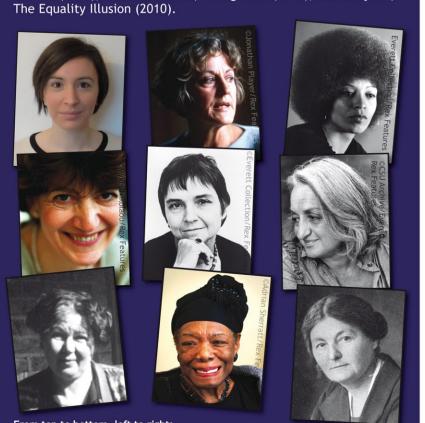
In Armenia and the United States they spend a month celebrating women's achievements, not just a day

The UN designated 1975 the year of women. The same year it sponsored the celebration of the day in the United Kingdom.

Influential writers & thinkers (1945-)

The number of influential women writers is as long as it is fascinating. Here are some, but not all, of the most important writers since 1945, their most important works, and the year they were published. Simone de Beauvoir, The Second Sex (1947); Betty Friedan,

The Feminine Mystique (1963); Germaine Greer, The Female Eunuch (1970); Shulamith Firestone, The Dialectic of Sex (1970) Kate Millet, Sexual Politics (1970); Ann Oakley, Women's work (1974); Susan Brownmiller, Against Our Will (1975); Adrienne Rich, Of Woman Born (1976); Dorothy Dinnerstein, The Mermaid and the Minotaur (1976); Susie Orbach, Fat is a feminist issue (1978); Mary Daly Gyn/Ecology (1978); Nancy Chodorow, The Reproduction of Mothering (1978); bell hooks, Ain't I a woman (1981); Andrea Dworkin, Pornography - Men Possessing Women (1981); Alice Walker, In Search of Our Mothers Garden: womanist prose (1981); Angela Davis, Women Race & Class (1981); Catherine MacKinnon, Feminism Unmodified (1987); Carole Pateman, The Sexual Contract (1988); Naomi Wolf, The Beauty Myth (1990); Susan Faludi, Backlash (1991); Ariel Levy, Female Chauvinist Pigs (2005); Nina Power, One Dimensiona Woman (2009); Natasha Walter, Living Dolls (2010); Kat Banyard,



Kat Banyard, Germaine Greer, Angela Davies, Susie Orbach, Adrienne Rich,

Betty Friedan, Cristabel Pankhurst, Maya Angelou, Margaret Bondfield.

Mary Macarthur Champion of women's

rights (1880-1921) Pension Pioneer meeting she was convinced of the received a pension in their

(1867-1934) (1873-1953) Margaret Bondfield wa instrumental in making sure that working people old age in Britain. She was a member of the National success led to the

Margaret

Bondfield

The first woman to hold a Professorship n General Physics at the University of Sorbonne, Paris, Born in Warsaw she received scientific training from her ather. After her involvement in radical politics in Warsaw she decided to leave as it became unsafe for her. She studied in Paris and went on to win the Nobel Prize a number of times for her work with radiation. She is acknowledged as one of the greatest

omen start the

tart the Russian revolution.

granted the vote to women,

and attempted to introduce

niversal paid maternity leave

Vote extended to all women. Previous

just army nurses and the female relative

of soldiers had been given the vote in

recognition of their service. However

to social ideals of beauty).

as elsewhere, once the vote had b

given to one group of women it becar

he revolution in its early stages

moved the distinction between

egitimate and illegitimate childre

nade marriage a voluntary union,

omen in a bread queue in Russia

Marie Curie

Scientific Pioneer

Eleanor Davies-Colley

First female (1874 - 1934)Eleanor Davies-Colley became the first

a male dominated

environment. Ther

named in her honou

in Lincoln's field,

Pioneer (1880-1958) Marie Stopes (pictured) set up the first birth control clinic in the UK and her seminal book Married Love (1918) was

Marie Stopes

Birth Control

the first woman ever to o into space. Born in aslennikova in Russia she started school at 10 by attending night school after a full days work. In June 16 1963 she was on board the Vostok 6 that made 38 orbits of the earth.

Valentina Tereshkova First woman in space (1937-)

women in aviation. and gained her education She later received the

Amelia Rosa Parks Civil Rights Activist **Earhart** (1913-2005) Flying pioneer (1897-1937) helped detonate the Amelia Earhart (pictured here) was the first woman to fly solo over the Atlantic Ocean in 1932. She fought for more

Poet and civil rights ampaigner Maya Angelo Rosa Parks (pictured here) rivil rights in America. She refused to give her seat to a white passenger in 1955 in Montgomery, Alabama. Her action led to a lengthy boycott that amongst oth er things brought Martir Luther King to national the many beneficiaries of her actions, and the thousands of people that fought for civil rights, is Barack

Phoolan Devi Bandit Queen (1968-2001) Married at age eleven to a man three

times her age Phoolan Devi (pictured) began her career in the found herself the victim of numerous sexual assaults. She eventually escaped and led a gang of robbers in North and Central India. She became a hero amongst the poor and revenge on some of the ov Martin Luther men who raped her. She surrendered to the police in 1983 after a huge manhunt. She was later elected to Parliament b was later gunned down.

Indira Gandhi

First female Jazz singer Indian Premier (1915-1959) (1917-1984) Indira Gandhi became the first female Prime Minister in one of the largest countries in the world. In 1938 she joined the

and was active in gaining ndia's independence. She was first elected in 1966 and served four terms. In a controversial decision she ordered an army the Golden Temple in Amritsar, Five months later her Sikh bodyguards killed her

Billie Holliday (1947-)Catholic family, Bernadette Devlin

Billie Holliday (born Eleanora Fagan) grew up in Baltimore She developed her distinctiv singing style in Harlem rightclubs during the 1920s pictured) took a central role and 30's. In spite of a tragic sexism, and drug addiction she is best remembered for songs like Strange Fruit



Bernadette Devlin Sheila Rowbotham Progressive theorist/ (McAliskey) thinker (1943-) Radical Irish activist Born in Northern Ireland of a

Sheila Rowbotham's works have een translated into many languages She was born in Leeds and studied at St Hilda's College, Oxford. In 1969 she published the very influential book, Women's Liberation and the New Politics. Her other important works include Women, Resistance and evolution and Hidden from History.

Violence Against Wome

Laws are passed in Brazil that

mean women have more equal

rights in marriage and divorce.

More rights for Iranian women

Government repeals a requirement that mean

before qualifying for a driving licence women

have to have a gynecological examination.

A European court ruling says that if women are suffering

from pay inequality they can backdate their claim to s

years. This puts the pressure on employers to make sur

they pay women equally or otherwise face huge payouts.

Iranian Parliament grants women th

right to seek divorce

Back pay rulir

Act is passed in the US

revolution she (along with other women) was and finally succeeded in setting up her own law practice. later for her work on Beyond the ragments - a conference and book that attempted to synthesise socialist and eminist ideas. In 2008 her involuntary etirement led to a campaign amongst students to save her job that won. Her A Life of Love and Liberty.

Aung San Suu Kyi Ellen Johnson Sirleaf Shirin Ebadi Human rights Democracy campaigner (1945-) activist (1947-) Shirin Ebadi (pictured) was Aung San Suu Kyi has been one born in Iran and trained as a of the foremost campaigner

was born into a political family 1969. After the 1979 Iranian and signalled her opposition to the dictatorship in Burma in the late 1980's. She won the Nobel demoted. She protested

peace prize in 1991. Cut off from the outside world she has number of years. Her persistence in oposing the military dictatorship in

Africa's first female elected head of state Tawakkol Karman Nobel peace prize winner (1979-) eymah Gbowee Nobel peace prize winner he Nobel Peace Prize 2011 wa awarded jointly to Ellen Johnson Sirleaf, Leymah Gbowee

Start of the piggest strike mongst female garment workers New York. This strike inspires the women's movement across

Internationa

Women's Day

observed fo

are instrumental in

is marke

making sure this dat

her debt."

a saving cluub for oor women) would lav an important role in fighting racia nequality in South Africa. As the strugle against Aparthe ecomes more tense in the latter art of the Twentiet entury, women take on leading roles e.g.

Winnie Mandela.

1909 1910 1913 1914 1917

omen come

o forefront

lomen's organisa

ions like Manyano

the first time March 8th is designated as the da to honour women wh First World Wa have led struggles t improve the lives of women. Clara Zetki (see box B below) and others in the radica progressive moveme

During the First World War women became driver electricians, enginee and undertakers. By 191 700,000 German wome worked in heavy industry six times more than 1913.

untenable to keep it from all wome ..then Germ

Women in Germany vote for the first time. Over ninety percent women vote and ten percent of those elected are women. Women i ustria, Czechoslovakia, Poland and Sweden also gain the right to vot

Chinese women play an important part in the May Fourth movement

demands for the right to vote, to education, equal education an

against foot binding (female children's feet were bound to conform

Chinese women figl that opposes the Japanese occupation of Chinese territory. There are

| 1919 | 1920 | Women in America get the vote. Africa merican women are still excluded from the franchise until the civil right

novement (see Ro Parks box above). reland -creati Women gain the vo in the newly creat

Women jo the fig Huda Sha'rawawi form the Egyptian Femini Union. Women play a important role in the figh

Women win the right to vote in Ecuador.

at a glance

working men in their 40's.

working partners.

Causes Act

This act gives

UK women facts & figures

The literacy gap between girls and boys is 26% in favour of girls.

The pay gap between men and women in full time work is 15%

Women in the public sector only get 62% of the average pension

Full time working women earn 16.4% less than full time

Making up two thirds of the public sector workforce it is highly

Working mothers put in twice as many hours into housework as their

World War Two

During World War Two

likely women will be disproportionately hit by spending cuts.

Of reported rapes less than 6% result in a conviction.

1922 1923 1929 1939

for independence from the

1946 1947 1948 1951 1939-1945

World War Two Liberated France grants women the vote in 1944. World War Two was to have a profound impact on women, especially in the principle countries that fought (see British timeline below). Women are drawn into the workforce - in some factories they make up 80% of the workforce.

Women gain the right to vote in Japan



Women win the right to vote China and Argentina. Human Right

China and Argenti

includes The Universal Declaration of Human Rights is adopted by the United Nations. It is actively promoted by Eleand Roosevelt, the wife of

the then American president Franklin D Roosevell It explicitly states that men and women should be

gyptian equality fighter Doria Shafik organises an invasion of the Egyptian Parliament by women. In 1948 she had formed the Daughters of the Nile Union. She goes on to form a women's political party in Egypt that is later suppressed. Educated, middle class women gain vote in Iraq.

> Equality and the Unio The newly formed European Economic Union accepts that Equal Pay should be a core principle.

First contraceptive pill approved for use by US scientists. The pil ould revolutionise sex as the fear of pregnancy, and the social stigma that entailed, could now be avoided where the pill was available.

2,000 women in Eastern Nigeria protest the fall in their status by occupying and burning down a market. However, in negotiations they agree to the removal of all foreign courts and schools as well as the expulsion of foreigners.

Miss America, interrupte Women demonstrate against the Miss America contest as giving "high-heeled, low status" to women and being sexist and racist. In spite of the intense media hostility to th demonstration the women's movement gains a heightened profile.

Italian women are granted the right to divorce by law under certain conditions. The issue of divorce was (and is) a controversial issue in a country which contains the capital of Catholicism.

Women vote in Federal elections. In 1990 Swiss women vote in all Swiss cantons.

men since 1980 (except in Africa).

between men and women.

primary school age (37 percent secondary).

education according to an OECD report in 2003.

N women's conference he UN holds a conference to nark the start of the UN decade for women. This conference is ollowed by conferences in Copen nagen (1980), Nairobi (1985), and Beijing (1995). The first conference in Mexico City

has 6,000 women from Non-Gover mental Organisations (NGO's). Ten years later in Nairobi, Kenya there are 15,000 NGO female representa tives. At these conferences there an attempt to discuss the problem

he mothers of people who have disappear under the rule of the Argentinean militar emonstrate in silence in the central square in Buenos Aires. Their actions help to op a space for opposition to the dictatorshi

that dominated Latin America at that time

opening the road to greater democracy

16 Days of Activism Against Gender Violence is launched. Running from 25 November (Internation Day of Violence Against women) to 10 December (International Human Rights Day) the aim is to show how violence against women violates human rights Over 1,700 organisations in 130 countries ha

White ribbon campaig The white ribbon campaign starts in Canada. A group of men encourage other men to wear a white ribbo to show their opposition to violence against wome

Within six weeks 100,000 men in Canada wear the white

Women worldwide - facts & figures at a glance

ribbon. Men in 47 countries participate today.

...but not good enough

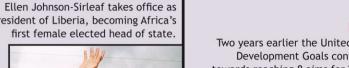
IN developmen A UN report shows that of the one quarter of the world's population that lives on one dollar a day, seventy percent of this group were African, Asian, or Latin American women. The UN developed the Gender-relate Development Index (GDI) as a way of comparing th Women are allowed life chances of women o vote in national ompared to men. elections in Kuwait.

> Harvard President Lawrence Summers president of Harvard, pronounces that there are few leading female scientists because women don't have an aptitude for science. H

> > and replaced by the first woman presiden in Harvard's 371-year history, Drew Faust.

is forced to retire early

Madame Presider



References & Acknowledgements



to promote gender equality and empower womer

Women lead and join resistance As cuts reduce the welfare state and public services across Europe and elsewhere women are an integral part of every demonstration and strike (like Wanda

Guimaraes and Catarina Albergaria of the UGT union in Portugal and student leader Camila Vallejo in Chile).

Other important UK dates

Parliament (Constance Markievicz had previously won a seat but refused to take it).

by a Royal commission. It will take ten years before it is implemented.

1919 New laws - The Sex Discrimination (Removal) Act rules that women can no longe be barred from any profession (except the church) because of sex or marital status. **1944 Recommendation -** Equal pay for teachers and civil servants is recommended

1950 Legal Aid - provision for divorce. **1961 Unmarried women too -** The Marie Stopes clinic (which was dedicated to birth control) opens sessions for unmarried mothers, something that has been previously taboo. 1969 No marital fault required - Breakdown of marriage made grounds for

1971 Divorce reformed - The Divorce Reform Act is passed. This law helps to remove some of the inequalities in previous legislation that often left women in financial **1997 Election -** The Labour party wins the general election. One in four new MPs are

women, an historic first. One hundred and one of them are photographed with Tony Blair.

years previously two

women and 119 are

injured in clashes

between the police

champion (1857-1933)

and suffragettes.

Milestones in women's progress in the UK

Cat & Mouse Suffragettes The Prisoners strikes to win the vote for Temporary Discharge women. Mass resistance of Ill Health Act leads to the Public Meetings Act to control militant hunger strike in activity: advanced notice is prison released so required for public meetings, which can then be banned. enough to be put back inside. Three

may be your leade

Clara Lemlich

fe long activist

1886-1982)

World War By 1915 The Munitions Act gave the government power over labour and women were drafted in their thousands to make

cartridges and for

general labour ar

cleaning duties.

and get vote British Women over 30 get the vote. Also, the Maternity and Child Welfare Act is passed that establishes women's 30 win the right to

Eligibilty of Women Act

Women can now

stand as MPs.

clinics. Women under vote ten years later.

rights as men for divorce.

grounds other than adultery are accepted or divorce. For insanity, three ears desertion

regarding grounds Fifteen vears later example, cruelty,

women the same large numbers. Nearly half of all women were in the military services or working. Women began to work in traditionally male preserves eg shipbuilding and munitions (in 1939 there were half a million women in munitions, by 1943 it was two million)

by the then Labour women were drawn into the workforce in government to reform outmoded pay structures. For example, in engineering there are four categories: skilled, semi skilled,

Outdated

Attempts are made

labourers and women. The Brook Advisory entres offer advice and birth control to unmarried women and later to girls under 16.

Abortion Act An Abortion Act is passed. Legal abortion is allowed if the continuation of the pregnancy will harm women in anyway (this required medical verification).

International Women's Day, revived

by women's liberation in the 1970s.

Century. Women around the world have

suffered from poverty, lack of access

to resources, environmental disaster

gender inequality. New movements

have emerged which have begun to

emancipation. Women internationally

extend and redefine the scope of

are moving. This is their day.

SHEILA ROWBOTHAM

and war as well as sexual violence and

Strike for equal pay Women workers at Fords Dagenham, Essex take strike action because they are being paid 15% less than men doing the same work. This strike highlights the need for equal pay legislation as well as starting a national debate or equal pay.

Pay equalised Equal Pay Act was passed. Employers given five years to implement it.





Abortion campaign The National Abortion outlawed The Sex that attempts to restrict the 1967 Abortion Act. makes it illegal 40,000 march in London

receiving backing from a worker on the basis of sex or marital status. At Crisis centre the same time the set up to deal with and gender of rape. Six years previously the worlds first refuge for

Mrs Thatcher The Conservativ Campaign defeats a private party wins the members bill in Parliament General election Mrs Thatcher, the party's leader, becomes the first female Prime

More women working - more women have joined the workforce than

By 2005 63% of countries had equal numbers of boys and girls of

Women live longer. In 30 countries the female life expectancy is **over 80 years** .

More women are involved in politics both on everyday and

governmental level. Sixteen women are presidents.

In developed countries women have overtaken men in many spheres of

There is more legislation that recognises the need for more equality

Women, from poor to rich countries, are more aware of their rights.

some all male workplaces. Minister. The first rape crisis centre is opened in the UK. The aim of such centres is to provide a place of refuge for women who are victims

One woman organises a march from Wales to a proposed missile base in Berkshire. In spite of brutal treatment from military personnel a women's peace camp is established attracting thousands and gaining support from the Campaign for Nuclear Disarmament and some MPs.

Equal loans

union recognition.

Greenham women

credit without their husbands' A year later... Two women took out a legal case after being refused service at a bar. Until they won their court

First female Women gain the right to obtain General Secretary Brenda Dean becomes the first General Secretary of the large print union, SOGAT

case a bar could legally refuse to serve a woman at a bar simply because of her gender.

role in the Miners strike, the longest strike in British history. Miners' wives, mothers, and neighbours raised funds, distributed food supplies, picketed and appeared on television.

(Society of Graphical

Women only make up 33 percent of managerial and administrative posts in the developed

world. In Africa and Asia and the Pacific it is even less - 15 and 13 percent respectively.

Women make up two thirds of the illiterate adults in the world.

Two-thirds of the children denied school are girls.

Miners strike

and Allied Trades).

Women play a critical

One woman dies every 90 secondsancy or childbirth.

Of the 1.3 billion people living in poverty, the majority are female.

19 million abortions take place in unsafe conditions killing 68,000 women per

A major cause of death for women between 15-44 is male violence.

angle Of the world's 188 directly elected leaders only 16 are women.

becomes available The UK without prescription for women over 16. Domestic violence unmarried Crime and Victims couples to adopt children.

This act creates a network of 60 specialist domestic violence courts. It also ensures more effective action is taken in cases of domestic violence.

Morning after

The morning after pill

rights passes a law that permits lesbian and

Equality Act This act came into force in October

women in UK 2010 (see 1975 and 2006). It sets out a number of provisions which strengthen and extend protection from discrimination in the employment field. It also extends protection in the provision of goods and services and public procurement. From April 2012 public bodies must prepare and publish one or more objectives related to their equality duty.

Forward still further to go

The great gains won by women in powerful resource in the fight to achieve equality and justice in the 21st century.

Claudia Jones Jayaben Desai Direct Action Suffragette (1880-1958) Activist/Journalist (1915-1964)

Courageous fighter (1933-2010)

sian women as being passive. The Asian women at

1923 he stand of the 30,000: the origin of International Women's Day Emmeline Pankhurst Clara Zetkin Women's rights

ial and Political Union in 1903 that ed a pivotal role in the Suffragette ent. A militant activist she was many times and went on hunge

tion to what was seen as

Founder of the Suffragette movement (1858-1928)

It was the stand of 30,000 women's garment female workers in New York in 1909 that led to the establishment of International Women's Day a few years later. Their actions inspired other women around the world to demand their rights. This timeline outlines their story and highlights the stories of many forgotten

16-25 (some being as young as 14) **60** firms dominated the garment trade 0 but some firms employed 300 women

machines

courageous women who fought. The average age of the women who worked in the trade was **between**

The average workforce in each firm was Overtime was often **unpaid**

Women were **charged** for the

electricity they used to operate sewing

Some women were charged for the **USE** of the chair they sat on to work

30,000 women employed in 600

membership goes from 100 to 2,000 in Local 25. Local 25 branches organise a mass rally at New York Coopers Union Hall. The turnout shocks everyone involved as thousands of women turn up (non-

Women found themselves the **Victims** of sexual harassment

Jewish immigrants, the remainder

The union that organised was called the International Ladies Garment Workers' Union (ILGWU).

Two thirds of the workforce were

being Italian immigrants

Largest strike by women in US History. Initially starting with 20,000 workers out on strike, by early December the number has increased to 30,000.

women was opened in

Chiswick, London.

Against God & Nature. 723 women arrested on picket line; 19 women were sentenced to the workhouse. One sentenced woman is told by a magistrate she is, "...on strike against God and nature."

No stopping now. At a mass meeting of women strikers it is suggested that a deal be struck. The deal is shouted down as the resolve of the women deepens.

The Local 25 branch of the International Ladies Garment Workers Union has 2,000 members. 200 women workers at Rosen brothers. Union

union members also). So many women come that extra halls have to be hired to take the excess crowd. The decision to go on strike is unanimously accepted. **Strike called off.** With many of their demands met and

> The Triangle Waist Company rejected every union demand. A year later a fire broke out on their premises escapes. So our friends are dead".

many strikers tired from months of fighting, the strike comes

to an end. Over 300 firms concede to the women's demand for

killing 146 female employees. A survivor, Rose Saffron said, "If the union had won we would have been safe. Two of our demands were for adequate fire escapes and open doors... we didn't get open doors or better fire

Sylvia Pankhurst Radical Suffragette Socialist (1882-

Cristabel Pankhurst

Born in Glasgow, Mary Macarthu (pictured here) decided from a very early age that she wanted to be a full time writer. After observing a shop assistants union central ideas of Trade Unionism. She became the secretary of the Women's Trade Union eague helping to win ignificant victories. A ireless fighter for equality a contemporary said of her, "She has left all working women...and the community

vorld's first Old Age Pensions (the 1908 as a whole, forever in

the Royal College of Surgeons in 1911 She had a long and successful career in

Her body was never found but her strength and

theatre. She has been a nominee for a Tony, an Emmy, and a Pulitze for the leading civi

Maya Angelou

Writer (1928-)

it was discovered she had gotter the caged bird film, Bandit Queen, was later made of her sings.

1955 | 1957 | 1960 | 1959 | 1968 | 1970 | 1971 | 1975

the House of Always a

1977 | 1991 | 1994 | 1995

Controversial cas gave her national prominence. She was the first Muslim woman to be awarded the

2001 2002 2004 2005

Burma has won her admirers the world

2006 2007

and Tawakkol Karman "for their non-violent struggle for the safety of women and for women's rights to full participation in peace-building

2012 & beyond

A group of high school girls in Allegheny County, ennsylvania, organise a 'girlcott' of a clothing

store that produces girl's shirts with the slogan across the chest that reads "WHO NEEDS BRAINS WHEN YOU HAVE THESE?" They win the campaign o have the T-shirts removed.

JN representative Betty Openy from Uganda is chosen by Special epresentative of the UN Secretary-General for Children in Armed Conflict, Olara Otunnu. She is one of eight people chosen because of her vork in establishing Gulu for Action that helps young girls. She says, "Girls in my country keep

o themselves and are quiet... I now have the

confidence to talk to policy makers about girls rights. I want to help other girls gain the same

important role in the revolutions the sweep the Middle Eas toppling regime

UN Millenium goals Two years earlier the United Nations holds a Millenium Development Goals conference to discuss progress towards reaching 8 aims for 2015 - the third of which is

Cathia Jenainati and Judy Groves; Sex, Class and Socialism, Lindsay German; Special Report: The figh for equal pay... 40 years on, Jo Revill, Observer 1st June 2008; When did you last see your husband? Aelissa Benn, The Guardian Saturday April 9 2005; Uprising of the 30,000 John Newsinger, Socialist Review July/August 2008; Women's Rights - Changing Attitudes 1900-2000, Kaye Stearman; Women In SET (science, engineering, and technology) Edited by David Smith, Published in The Guardian on behalf of Media planet on 30th October 2008: Claudia Jones - A life in exile. Marika Sherwood: Valentina Tereshkova, Heather Feldman;

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pecial thanks to: Dr Lucy Bland, London Metropolitan University; Professor Sheila Rowbotham, Manchester Iniversity; Dr Alison Phipps, University of Sussex; Professor Maureen McNeil, University of Lancaster; usan Wills, Waltham Forest College Branch Secretary; Professor Mary Davis; Kat Banyard; the UCU women members' committee; The Women's Library at London Metropolitan University and the TUC Library.

strike of

a number of

Author & creator: Gaverne Bennett

In an attempt

the 1975 Sex

Discrimination

to update

Sylvia: a life in radical politics, Professor Mary Davis.

Designer: Sarah Edwards.

Anti-war

An estimated two million people march against the war in Iraq in London, Salma

Act, The below) takes a leading Equalities Act is passed. The strike to defend role in the anti war Gender Equality Duty (GED) means public equality and

strike sees the largest number nstitutions must of women take romote gender action in British history. The liminate sex deficit reduction program of the Liberal government is

seen by many

as having a

on equality.

the last 100 years plus are a journey worth celebrating. As the economic crisis deepens, however, many of these advances seem threatened. The rich legacy left by the women who fought and changed the world remains a regressive impact _ ZU1Z ana bevona

women were attacked by array of racist groups an