

## HE consultative ballot over 2% pay offer breakdown by institution, April 2014

Institution	Total valid votes	Accept the offer	% Accept	Reject the offer	% Reject
Aberdeen, The University of	341	301	88.3%	40	11.7%
Abertay University	46	43	93.5%	3	6.5%
Aberystwyth University	218	202	92.7%	16	7.3%
Anglia Ruskin University	106	88	83.0%	18	17.0%
Aston University	110	88	80.0%	22	20.0%
Bangor University	132	119	90.2%	13	9.8%
Bath Spa University	103	98	95.1%	5	4.9%
Bath, University of	233	150	64.4%	83	35.6%
Bedfordshire, University of	71	58	81.7%	13	18.3%
Birkbeck College, University of London	221	164	74.2%	57	25.8%
Birmingham, The University of	480	448	93.3%	32	6.7%
Bishop Grosseteste University	7	7	100.0%	0	0.0%
Bolton, The University of	70	63	90.0%	7	10.0%
Bournemouth University	112	79	70.5%	33	29.5%
Bradford, University of	228	204	89.5%	24	10.5%
Brighton, University of	296	179	60.5%	117	39.5%
Bristol, University of	535	491	91.8%	44	8.2%
Brunel University	173	137	79.2%	36	20.8%
Buckinghamshire New University	35	30	85.7%	5	14.3%
Cambridge, University of	306	263	85.9%	43	14.1%
Canterbury Christ Church University	118	101	85.6%	17	14.4%

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Cardiff Metropolitan University	94	82	87.2%	12	12.8%
Cardiff University	507	437	86.2%	70	13.8%
Central Lancashire, University of	302	254	84.1%	48	15.9%
Chester, University of	128	109	85.2%	19	14.8%
Chichester, University of	58	47	81.0%	11	19.0%
City University	220	177	80.5%	43	19.5%
Courtauld Institute of Art	5	4	80.0%	1	20.0%
Coventry University	98	90	91.8%	8	8.2%
Cumbria, University of	80	71	88.8%	9	11.3%
De Montfort University (DMU)	207	181	87.4%	26	12.6%
Derby, University of	102	86	84.3%	16	15.7%
Dundee, University of	203	186	91.6%	17	8.4%
Durham University	406	363	89.4%	43	10.6%
East Anglia, University of	310	281	90.6%	29	9.4%
East London, University of	147	129	87.8%	18	12.2%
Edge Hill University	135	118	87.4%	17	12.6%
Edinburgh Napier University	7	7	100.0%	0	0.0%
Edinburgh, University of	719	597	83.0%	122	17.0%
Essex, University of	239	211	88.3%	28	11.7%
Exeter, University of	346	318	91.9%	28	8.1%
Falmouth University	72	62	86.1%	10	13.9%
Glasgow Caledonian University	151	120	79.5%	31	20.5%
Glasgow School of Art	50	45	90.0%	5	10.0%
Glasgow, University of	665	589	88.6%	76	11.4%
Gloucestershire, University of	82	80	97.6%	2	2.4%
Glyndwr University	58	54	93.1%	4	6.9%
Goldsmiths, University of London	248	142	57.3%	106	42.7%

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Greenwich, University of	156	129	82.7%	27	17.3%
Harper Adams University	32	23	71.9%	9	28.1%
Heriot-Watt University	172	151	87.8%	21	12.2%
Hertfordshire, University of	222	188	84.7%	34	15.3%
Heythrop College	11	11	100.0%	0	0.0%
Huddersfield, University of	144	117	81.3%	27	18.8%
Hull, University of	266	233	87.6%	33	12.4%
Institute of Education, University of London	144	100	69.4%	44	30.6%
Keele University	221	194	87.8%	27	12.2%
Kent, University of	290	197	67.9%	93	32.1%
King's College London	354	284	80.2%	70	19.8%
Kingston University	196	175	89.3%	21	10.7%
Lancaster, University of	396	347	87.6%	49	12.4%
Leeds College of Art	18	13	72.2%	5	27.8%
Leeds Metropolitan University	271	170	62.7%	101	37.3%
Leeds Trinity University	28	26	92.9%	2	7.1%
Leeds, University of	855	638	74.6%	217	25.4%
Leicester, University of	375	334	89.1%	41	10.9%
Lincoln, University of	154	139	90.3%	15	9.7%
Liverpool Hope University	67	56	83.6%	11	16.4%
Liverpool Institute of Performing Arts	11	10	90.9%	1	9.1%
Liverpool John Moores University	277	228	82.3%	49	17.7%
Liverpool, University of	562	427	76.0%	135	24.0%
London Metropolitan University	105	90	85.7%	15	14.3%
London School of Economics	225	143	63.6%	82	36.4%
London School of Hygiene and Tropical	139	131	94.2%	8	5.8%
London South Bank University	106	68	64.2%	38	35.8%

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Loughborough University	305	263	86.2%	42	13.8%
Manchester Metropolitan University	353	307	87.0%	46	13.0%
Manchester, The University of	994	795	80.0%	199	20.0%
Middlesex University	164	126	76.8%	38	23.2%
Newcastle University	505	411	81.4%	94	18.6%
Newman University College	63	62	98.4%	1	1.6%
Northampton, The University of	95	76	80.0%	19	20.0%
Northumbria University	402	350	87.1%	52	12.9%
Norwich University of the Arts	7	6	85.7%	1	14.3%
Nottingham Trent University	328	298	90.9%	30	9.1%
Nottingham, The University of	573	512	89.4%	61	10.6%
Open University	866	729	84.2%	137	15.8%
Oxford Brookes University	178	171	96.1%	7	3.9%
Oxford, University of	380	341	89.7%	39	10.3%
Plymouth, University of	183	168	91.8%	15	8.2%
Portsmouth, University of	156	139	89.1%	17	10.9%
Queen Margaret University	40	30	75.0%	10	25.0%
Queen Mary, University of London	360	289	80.3%	71	19.7%
Queen's University of Belfast	436	391	89.7%	45	10.3%
Reading, University of	238	207	87.0%	31	13.0%
Robert Gordon University	22	21	95.5%	1	4.5%
Roehampton University	134	110	82.1%	24	17.9%
Rose Bruford College	21	20	95.2%	1	4.8%
Royal Academy of Music	4	4	100.0%	0	0.0%
Royal Agricultural University	5	5	100.0%	0	0.0%
Royal Central School of Speech and Drama	29	22	75.9%	7	24.1%
Royal College of Art	18	14	77.8%	4	22.2%

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Royal College of Music	2	2	100.0%	0	0.0%
Royal Holloway, University of London	193	170	88.1%	23	11.9%
Royal Northern College of Music	5	5	100.0%	0	0.0%
Royal Veterinary College, University of	14	14	100.0%	0	0.0%
Salford, University of	248	203	81.9%	45	18.1%
Senate House, University of London	60	53	85.0%	7	15.0%
Sheffield Hallam University	447	363	81.2%	84	18.8%
Sheffield, The University of	671	538	80.2%	133	19.8%
SOAS, University of London	199	108	54.3%	91	45.7%
South Wales, University of	211	185	87.7%	26	12.3%
Southampton Solent University	94	79	84.0%	15	16.0%
Southampton, University of	489	445	91.0%	44	9.0%
St Andrews, University of	216	172	79.6%	44	20.4%
St George's, University of London	24	22	91.7%	2	8.3%
St Mark & St John, University of	42	39	92.9%	3	7.1%
St Mary's University College	54	47	87.0%	7	13.0%
St Mary's University College Belfast	25	24	96.0%	1	4.0%
Staffordshire University	137	129	94.2%	8	5.8%
Stirling, The University of	204	187	91.7%	17	8.3%
Stranmillis University College	10	10	100.0%	0	0.0%
Strathclyde, University of	291	244	83.8%	47	16.2%
Sunderland, University of	118	101	85.6%	17	14.4%
Surrey, University of	147	134	91.2%	13	8.8%
Sussex, University of	336	236	70.2%	100	29.8%
Swansea University	276	240	87.0%	36	13.0%
Teesside, University of	232	205	88.4%	27	11.6%
Trinity Laban	26	22	84.6%	4	15.4%

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UCA - University for the Creative Arts	27	23	85.2%	4	14.8%
Ulster, University of	275	237	86.2%	38	13.8%
University Campus Suffolk	34	30	88.2%	4	11.8%
University College Birmingham	19	16	84.2%	3	15.8%
University College London	640	476	74.4%	164	25.6%
University of the Arts London	213	151	70.9%	62	29.1%
Wales Trinity St David, University of	78	66	84.6%	12	15.4%
Wales, University of	15	12	80.0%	3	20.0%
Warwick, University of	366	299	81.7%	67	18.3%
West London, University of	61	54	88.5%	7	11.5%
West of England, University of the	314	292	93.0%	22	7.0%
West of Scotland, University of the	36	25	69.4%	11	30.6%
Westminster, University of	216	201	93.1%	15	6.9%
Winchester, The University of	90	64	71.1%	26	28.9%
Wolverhampton, University of	213	201	94.4%	12	5.6%
Worcester, University of	77	67	87.0%	10	13.0%
Writtle College	24	23	95.8%	1	4.2%
York St John University	77	72	93.5%	5	6.5%
York, University of	342	301	88.0%	41	12.0%
Other	17	10	58.8%	7	41.2%
<b>Grand Total</b>	<b>30,141</b>	<b>25,239</b>	<b>83.7%</b>	<b>4,902</b>	<b>16.3%</b>