

04 MAY 2016

INDEPENDENT SCRUTINEERS' REPORT OF VOTING

UCU - NATIONAL HE BALLOT FOR INDUSTRIAL ACTION

TRADE DISPUTE BETWEEN UCU AND YOUR EMPLOYER CONCERNING THE 2016/17 CLAIM REGARDING PAY AND TERMS AND CONDITIONS

Our independent scrutineers' report of voting, as required in accordance with section 231B of the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at Noon on Wednesday, 04 May 2016, is as follows:-

QUESTION

ARE YOU PREPARED TO TAKE INDUSTRIAL ACTION CONSISTING OF STRIKE ACTION?

RESULT OF VOTING

Number of ballot papers returned:	21,141
Number of papers found to be invalid:	74
Thus, total number of valid papers to be counted:	21,067

Number voting YES	13,775	65.4%
Number voting NO	7,292	34.6%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimizing the risk that any unfairness or malpractice might occur,
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.

We would draw your attention to subsection 231B (2) which requires that, for a six month period starting from the date of the ballot, a copy of this report be made available, on request, to any person who was entitled to vote in the ballot and the employer of any such person. A reasonable fee may be charged for this service.

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QUESTION

ARE YOU PREPARED TO TAKE INDUSTRIAL ACTION CONSISTING OF ACTION SHORT OF A STRIKE?

RESULT OF VOTING

Number of ballot papers returned:	21,141
Number of papers found to be invalid:	101
Thus, total number of valid papers to be counted:	21,040

Number voting YES	16,270	77.3%
Number voting NO	4,770	22.7%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimizing the risk that any unfairness or malpractice might occur,
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.

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