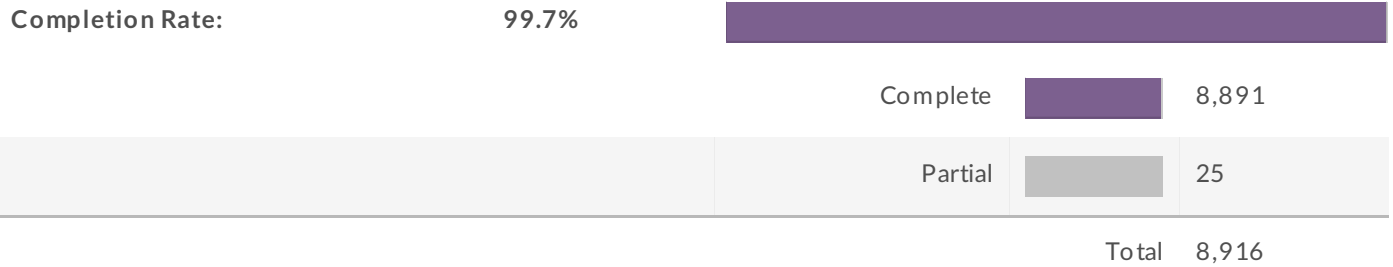
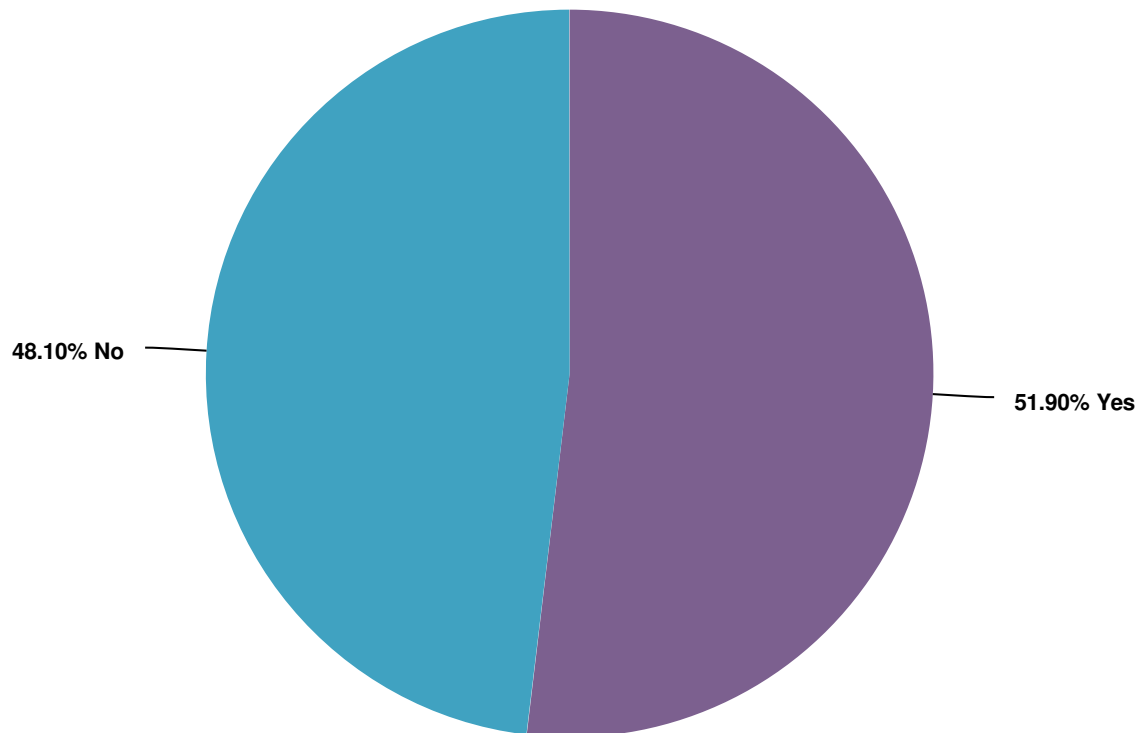




Report for UCU consultation on pay in higher education (HE) 2016

1. Response Counts

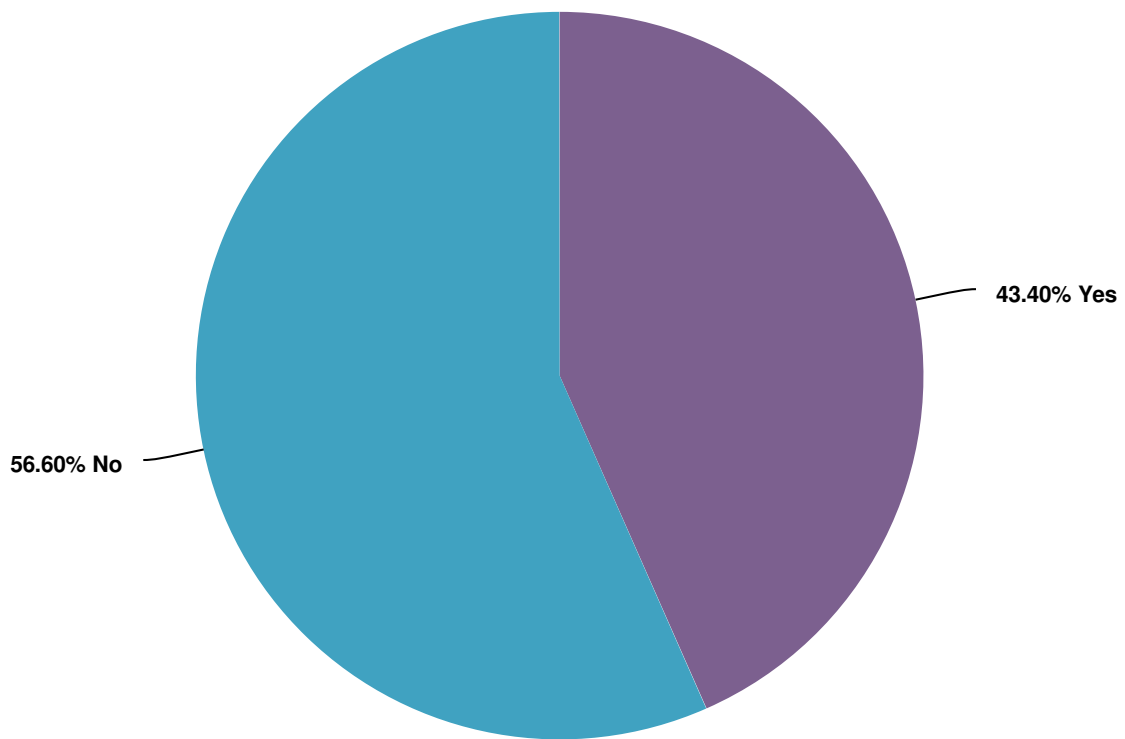




2. Do you consider the UCEA revised offer to be a sufficient basis for further detailed joint work with the employers on gender pay and casualisation at both UK and local level?



Value	Percent		Count
Yes	51.9%		4,615
No	48.1%		4,277
Total			8,892

3. Are you prepared to take sustained industrial action to improve an unsatisfactory offer?



Value	Percent		Count
Yes	43.4%		3,869
No	56.6%		5,043
Total			8,912