

	<b>UCU Scotland manifesto</b>	<b>Scottish Conservatives</b>	<b>Scottish Labour</b>	<b>Scottish Liberal Democrats</b>	<b>Scottish Green Party</b>	<b>Scottish National Party</b>
<b>Immigration</b>	<p><b>Protect the rights of international staff and students</b></p> <p>*Immediately guarantee the right to remain of EU citizens working and studying in the UK.</p> <p>*Remove international students from the net migration target.</p> <p>*Reintroduce the post-study work visa in Scotland.</p> <p>*Communicate a positive and welcoming message to international staff and students.</p>	<p>Retain students within net migration target, and reduce annual net migration to the tens of thousands.</p> <p>Toughen visa requirements for students, and strengthen requirements for graduates wishing to work in the UK.</p> <p>Increase the Immigration Health Surcharge for migrant workers and international students.</p> <p>Increase the earnings thresholds for people wishing to sponsor migrants for family visas.</p>	<p>Immediately guarantee rights for all EU nationals in UK and secure reciprocal rights for UK citizens in EU countries.</p> <p>Remove international students from net immigration numbers.</p> <p>Reintroduce the Fresh Talent scheme through post-study work visas.</p>	<p>Recognising their largely temporary status, remove students from the official migration statistics.</p> <p>Reinstate post-study work visas for graduates in STEM subjects who find suitable employment within six months of graduating.</p> <p>Give the devolved administrations the right to sponsor additional post-study work visas.</p> <p>Work with universities to ensure a fair and transparent student visa process and find ways to measure</p>	<p>Immediately guarantee rights of EU citizens in the UK and seek reciprocal arrangements for UK citizens in the EU.</p> <p>Create a bespoke immigration policy for Scotland including the post-study work visa to allow students who study at UK universities to stay.</p>	<p>Call for the full reinstatement of the Post-Study Work Visa scheme.</p> <p>Continue to press the UK government to confirm the rights of EU nationals to remain as a matter of urgency.</p> <p>Call for the immigration skills charge to be scrapped.</p> <p>Seek devolution of immigration powers.</p>

		Double the Immigration Skills Charge levied on companies employing migrant workers.		accurately the number of students leaving at the end of their course.		
<b>Brexit</b>	<p><b>Secure an effective post-Brexit settlement for universities</b></p> <p>*Seek to secure continued UK participation in the Horizon 2020 research and innovation framework programme for the remainder of the current programme.</p> <p>*Continue access to Erasmus+ and other mobility programmes.</p> <p>*Develop successor initiatives to the European Regional Structural and Investment Funds.</p> <p>*Maintain freedom of movement for EU staff and students.</p>	<p>Increase spending on R&amp;D to 2.4% of GDP within ten years, with a longer-term goal of a 3% GDP spend.</p> <p>Additional support for R&amp;D through the £23bn National Productivity Investment Fund.</p>	<p>Seek to stay part of Horizon 2020 and its successor programmes.</p> <p>Seek to ensure Britain remains part of the ERASMUS+ scheme.</p> <p>Meet OECD target of 3% of GDP spend on research and development by 2030.</p>	<p>Reverse the damage to universities and academics by changing the country's course away from a hard Brexit.</p> <p>Fight to retain access to Horizon 2020 and underwrite British funding if lost as a result of Brexit.</p> <p>Campaign against any reduction in investment in Scottish universities and for their right to apply for EU funds on equal terms, in the same successful way they have in recent years.</p>	<p>Push for the Brexit deal to include retention of freedom of movement, including the rights of EU citizens to remain in the UK, for young people to study, work, live and travel in the EU.</p>	<p>Work with Scotland's universities and institutions to seek clarity from the UK government on what will replace EU research funding.</p> <p>Support the continuation of programmes like ERASMUS+ and other arrangements such as those being worked on by the AURORA group of universities including Aberdeen.</p> <p>Call for a Scottish representative to be a standing member of the UK Research and Innovation Board.</p>

<p><b>Marketisation and funding</b></p>	<p><b>Oppose marketisation in education</b></p> <p>*Oppose for-profit provision within further and higher education. *Oppose the Teaching Excellence Framework and any proposed link to tuition fees.</p>	<p>Work to build up the investment funds of universities across the UK so they can be listed, and engage more British investors in higher education.</p>	<p>Maintain free tuition for Scottish students at university.</p> <p>Change the system so that graduates do not start to make repayments on their loans until they are earning £22,000 a year, and extend the repayment period for student loans to 30 years.</p>	<p>Protect the independence and autonomy of universities and ensure they have access to the resources they need to continue to thrive.</p>	<p>Fight for the principles of free and inclusive education.</p>	<p>Guarantee the continuation of free university education in Scotland.</p> <p>Continue the Education Maintenance Allowance in Scotland.</p>
<p><b>Developing the education workforce</b></p>	<p><b>Invest in the education workforce</b></p> <p>*Eradicate zero-hours contracts and strengthen duties on employers to offer secure employment.  *Promote action on excessive workloads</p>	<p>Make sure that people working in the 'gig' economy are properly protected.</p>	<p>Give all workers equal rights, whether part-time, full-time, temporary or permanent.</p> <p>Ban zero hours contracts and work with trade unions to end workplace exploitation.</p>	<p>Stamp out abuse of zero-hours contracts, create a formal right to request a fixed contract and consult on introducing a right to make regular patterns of work contractual after a period of time.</p> <p>Strengthen enforcement of employment rights, including by bringing</p>	<p>Phase in a 35 hour working week</p> <p>Abolish exploitative zero hours contracts.</p>	<p>Press the UK government to ban exploitative zero-hours contracts, and ensure that workers have appropriate rights and protections, including holiday and sick pay.</p>

				together relevant enforcement agencies and scrapping employment tribunal fees.		
<b>Prevent and counter-terrorism</b>	<b>The Prevent duty</b> *End the use of the Prevent duty in education.	Support the public sector and civil society in identifying extremists, countering their messages and promoting pluralistic, British values.  Establish a Commission for Countering Extremism to identify and expose extremism.	Conduct a major review of the counter-terrorism strategy, including Prevent.	Scrap the Prevent strategy and replace it with a scheme that prioritises community engagement and supports communities.	<i>The Scottish Green Party manifesto does not refer to the Prevent duty.</i>	<i>The Scottish National Party manifesto does not refer to the Prevent duty.</i>

You can download **UCU Scotland's manifesto** from the [UCU Policy Hub](#).

You can download the full party manifestos by clicking on the links below:

- [Scottish National Party](#)
- [Scottish Labour](#)
- [Scottish Conservatives](#)
- [Scottish Liberal Democrats](#)
- [Scottish Green Party](#)