



UCU is proud to support Black History Month

UCU is committed to highlight, challenge and oppose the discrimination and racism members can face in the post-16 education sector. UCU is committed to working with black members to progress equality in the workplace.

Black History Month...

Honours historic black leaders

Provides a better understanding of the struggles won, lost and gained

Provides an opportunity to highlight black history and cultures

Creates an awareness for all

Black history is **OUR** history

**UCU wishes everyone a happy
Black History Month!**



UCU uses the term 'black' in a political sense to refer to people who are descended, through one or both parents, from Africa, the Caribbean, Asia (the middle-East to China) and Latin America. It refers to those from a visible minority who have a shared experience of oppression. The word is used to foster a sense of solidarity and empowerment.