

# UCU: Fighting for staff on casual contracts

## Why you should join your union today

<b>1</b>	With almost 110,000 members, UCU is the largest trade union in post-school education. If you are an academic, lecturer, trainer, instructor, researcher, manager, administrator, computer staff, librarian or postgraduate from a university, college, prison, or training organisation, UCU is the union for you.	<b>JOIN AT:</b> <a href="http://join.ucu.org.uk">join.ucu.org.uk</a>	
<b>2</b>	We know that making working life more secure is a priority issue for our members. We are working hard – and successfully – to raise the profile of precarious employment with the Government, MPs and the press, making sure that our employers are under public scrutiny.	<b>OR CALL:</b> 0333 207 0719*	
<b>3</b>	Because we are a trade union, we have the unique ability to negotiate collective agreements that benefit all our members. That's why UCU negotiates for staff to be transferred from precarious hourly-paid and fixed-term contracts to open-ended, fractional or full-time contracts.	As an individual member you can get advice and representation from experienced UCU reps, supported by full-time UCU officials and employment law specialists where necessary. But don't leave it till you have a problem at work to join.	<b>6</b>
<b>4</b>	Because of our collective and individual work, many thousands of staff have been moved to more secure employment. Find out more about our successes at our campaign website: <a href="http://www.ucu.org.uk/stampout">www.ucu.org.uk/stampout</a>	UCU members also get access to 24/7 counselling, financial assistance and advice through our partnership with Recourse. Find out more here: <a href="http://www.ucu.org.uk/recourse">http://www.ucu.org.uk/recourse</a>	<b>7</b>
<b>5</b>	When you join the union, you will enhance our power to speak as the collective voice of casualised staff in education. Your local branch will be stronger and so will the national union. The more you get involved, the stronger we will all be.	We know that precarious work is often low paid, so our subscription rates are adjusted to reflect your earnings, starting as low as 99p per month. You can also can claim tax relief from a proportion of your subs.	<b>8</b>
		Student membership is free and open to those training to teach in post-school education, including PGCE students and postgraduates (not employed) planning a career in higher education.	<b>9</b>
		<b>Don't wait any longer. Join your union today:</b> <a href="http://join.ucu.org.uk">join.ucu.org.uk</a> or call 0333 207 0719	<b>10</b>



\*Calls are charged at standard rates; if you have inclusive call minutes or an allowance calls to this number are usually included (please check with your provider).