

UCU nominations to the Joint Expert Panel selection process and criteria

In line with the decision of the Higher Education Committee (HEC) on 27 April, the following process and criteria will apply to the selection of UCU's three nominees to the Joint Expert Panel (JEP).

The closing date for nominations is 12 noon, Monday 14 May 2018.

The three UCU panellists will be appointed by the Superannuation Working Group (SWG) on Wednesday 16 May 2018.

Applications should be made by email to Paul Bridge, head of higher education at [**pbridge@ucu.org.uk**](mailto:pbridge@ucu.org.uk)

Applicants should attach a CV and a supporting written statement of up to 500 words.

The SWG will seek to balance UCU's appointments to ensure that our three panellists cover the qualities set out below:

- a high-level understanding of current debates within pension funds including their nature and construction, valuation methodology, actuarial assumptions and the regulatory framework
- an understanding of the wider importance of the joint commitment by UCU and UUK to a guaranteed defined benefit pension
- experience of working in committees or panels and an ability to work in a collegiate and confidential manner
- ability to quickly assimilate large quantities of complex information
- a high-level understanding of higher education and/or industrial relations
- an understanding of and commitment to equalities.