

# Pay and equality



# MATTERS

**The value of your pay has declined.**

**The last pay rise above inflation was in 2014.**

**2018 is the year we need to unite and fight  
for a fair rate for the job.**

**Check out RATE FOR THE JOB**

**[www.ucu.org.uk/rateforthejob](http://www.ucu.org.uk/rateforthejob)**

**Join the union. Join the campaign**

**[www.ucu.org.uk/join](http://www.ucu.org.uk/join)**

**UCU**  
University and College Union