



Staff in higher and further education work on average more than two days unpaid each week.

Workload is unmanageable and unsustainable for most staff.

UCU is relaunching an effective approach to tackle workload issues.

Join the **UCU workload campaign** and build the union!



IT'S YOUR TIME
LET'S GET IT BACK

UCU
University and College Union

DID YOU KNOW?

A 2021 UCU workload survey has revealed the following:

IT'S TIME TO GET YOUR TIME BACK!

UNPAID HOURS

Staff employed in further education (FE) colleges work a mean average of 49 hours per week, and in higher education (HE), staff work on average 50.4 hours per week.

UNMANAGEABLE WORKLOAD

In higher education, 87% of academic staff reported that the pace or intensity of work has increased over the past three years and in further education, more than 90% of staff reported that it had increased.

INCREASED INTENSITY

In both sectors, the most frequently reported and highest ranked contributing factors that lead to increases in workloads and their intensity were an increase in administrative work, increases in use of IT and online working, widening of duties and increased student numbers.

CONTRACT TYPE

Staff on the most casualised contracts have the highest FTE working hours. In HE, staff on zero-hours contracts, hourly-paid and term-time only contracts all work the equivalent of three additional unpaid days per week. In FE, part-time staff are working far in excess of their contracted hours. Staff working small fractions (0.1 or 0.2 FTE) are being paid for less than half the hours they work.

PROFESSIONAL DEVELOPMENT

Both teaching and research academics in HE and FE reported a significant decline in time spent on development activities such as presenting at conferences, networking, research and reading, and self-directed study or scholarly activity.



Your UCU branch has joined the UK-wide campaign to fight for fairer workloads and working hours. Your workload reps are:
