



Staff in higher and further education work on average more than two days unpaid each week.

Workload is unmanageable and unsustainable for most staff.

UCU is piloting a new approach to tackle workload issues.

Join the **UCU workload campaign** and build the union!



IT'S YOUR TIME
LET'S GET IT BACK

UCU
University and College Union

DID YOU KNOW?

A 2016 UCU workload survey has revealed the following:

IT'S TIME TO GET YOUR TIME BACK!

UNPAID HOURS

Staff employed in further education colleges work a mean average of 51.6 hours per week, and in higher education, academic staff work on average 50.9 hours per week.

UNMANAGEABLE WORKLOAD

In HE, 83% of academic staff reported that the pace or intensity of work has increased over the past three years and in FE, nearly all staff (95%) reported that it has increased.

INCREASED RESPONSIBILITY

In both sectors the most frequently reported and highest ranked contributing factors were workload increases (more admin and the widening of duties) and the impact of restructuring and reductions in staff numbers.

STUDENT EXPECTATIONS

More than 70% of FE staff reported that the demands of student administration have increased and 50% that time spent on student consultations has increased. In HE, more than 75% of teaching staff reported an increase in student administration and more than half that student consultations have increased.

PROFESSIONAL DEVELOPMENT

Both teaching and research academics in HE and FE reported a significant decline in time spent on development activities such as presenting at conferences, networking, research and reading, and self-directed study or scholarly activity.



Your UCU branch has joined the UK-wide campaign to fight for fairer workloads and working hours. Your workload reps are:
