



**Telephone** 020 7756 2500 **Fax** 020 7756 2501

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Sir Alan Langlands Chief executive HEFCE Northavon House Coldharbour Lane BRISTOL BS16 1QD

Dear Sir Alan

## Membership of the REF Impact Pilot Exercise Steering Group

The University and College Union (UCU) is writing to you to express our concerns about the membership of the REF Impact Pilot Exercise Steering Group.

Given the importance of the issue for academic staff we are shocked that only three out of the fourteen members are from a higher education institution. In contrast to the REF Expert Advisory Groups, private sector companies and government departments have been afforded a privileged position in overseeing the development of the REF impact proposals. We would like to know the reasons for such an unbalanced steering group.

The UCU recommends that you revisit the composition of the REF Impact Pilot Exercise Steering Group and suggests that at least 50 per cent of the membership includes practising academics.

I look forward to hearing from you.

Yours sincerely

Sally Hunt

**UCU General Secretary** 

